

Job Description

Kidspace Childcare Center in Queen Anne is looking for a qualified, enthusiastic, and caring **part-time Afternoon Assistant Teacher** in our waddler classroom (1-2 year old children). We require that you have relevant experience with this age group, and some education in early childhood development. New employees will receive a \$250 signing bonus after 6 months of continuous employment.

Kidspace is a nonprofit, NAEYC accredited, Early Achievers center with small group sizes and low ratios, serving children ages 3 months - 5 years old. Childcare is not immediately available, but you are eligible for a 50% childcare discount after 6 months of continuous employment.

You can learn more about Kidspace and our educational philosophy by visiting our website at www.kidspaceseattle.org.

General Responsibilities: Working with the lead teacher, assistant teacher and other support teachers to meet the health, safety, and developmental needs of children in their care. Supporting the full-time staff in carrying out the daily classroom routine and activities.

Minimum Qualifications:

- At least one year of experience working with children in some capacity (coursework or a degree in early childhood education is preferred).
- Familiarity with developmentally appropriate practices and the anti-bias approach.
- Ability to relate well to children and sensitivity to their individual needs.
- Ability to work with children and adults from a variety of ethnic and cultural backgrounds.
- Ability to communicate with and work in a partnership with parents/guardians.
- Willingness and ability to work with other staff members in a team teaching situation.
- Ability to take direction and constructive criticism and use it productively.
- Flexibility in assignments.
- Current CPR, First Aid, Child Abuse, HIV/AIDS, and negative TB certificates.
- Professionalism in interactions, program implementation, and appearance.
- Dependability and promptness.
- Minimum age of 18 years.

Duties:

- Relate to children with nurturance and respect, constantly facilitating the development of positive self-esteem and a positive self-identity.
- Use positive discipline techniques that encourage self-control and teach natural consequences, consistent with Kidspace policies.
- Follow Kidspace guidelines for talking to children keeping in mind that one of the most important aspects of our approach is communicating with respect.
- Carry out all policies according to Kidspace educational philosophy, licensing regulations, the Kidspace Staff Handbook, and the Kidspace Health and Safety Policies Handbook.
- Assist the lead teacher and/or assistant teacher, and other support teachers in planning and implementing the daily schedule and routines for children in the classroom.
- Assist the lead teacher in planning and implementing daily activities that are developmentally appropriate, culturally sensitive, follow an anti-bias perspective, and meet children's developmental needs. Curriculum should be planned on an as-needed basis using webbing and other emergent curriculum strategies, following the children's lead and taking cues from observations.
- Assist the lead teacher and other support teachers in preparing and gathering materials required to implement daily curriculum activities.
- Attend and participate in regular room meetings with other staff and monthly in-service meetings.
- Maintain vigilant communication with the lead teacher and with the director when appropriate, keeping them informed of significant happenings in the classroom and in the program.
- Help keep the classroom organized, clean, and safe according to licensing regulations and health and safety procedures.
- Participate in the evaluation of the individual classroom and the entire Kidspace program and contribute to goal-setting for the upcoming year.
- Keep personal information regarding children and their families confidential.
- Participate in continuing educational and professional development.

Job Type: Part-time (afternoon)

Salary: \$19.25 per hour

Benefits:

- Sick Time
- Tuition Assistance through Early Achievers

Schedule:

- Monday to Friday

COVID-19 considerations:

Employees must be fully vaccinated, complete a daily health screening questionnaire and wear masks in the building at all times.

Ability to commute/relocate:

- Seattle, WA 98119: Reliably commute or planning to relocate before starting work (Required)

Experience:

- relevant: 1 year (Preferred)

License/Certification:

- CPR/First Aid Certification (Preferred)

Work Location: One location